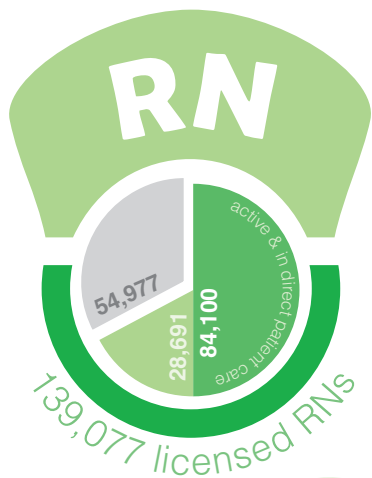




MICHIGAN center for NURSING

Survey of Nurses Report Summary

Since 2004, the Michigan Center for Nursing has conducted an annual survey of Michigan nurses in conjunction with the licensure renewal process for purposes of workforce analysis and informing stakeholder discussions. To see the full 2013 Nursing Survey report go to www.michigancenterfornursing.org.

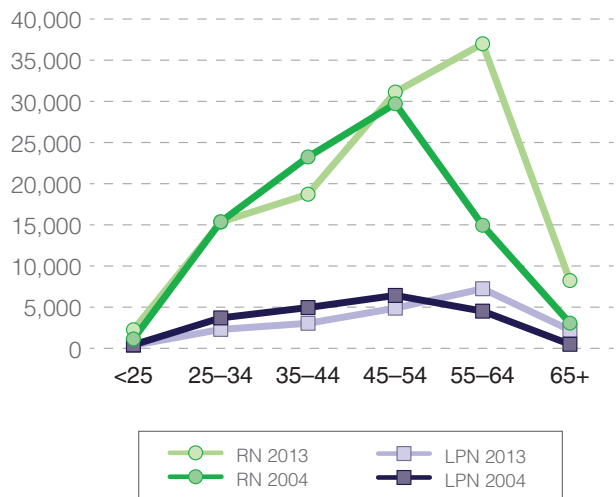


■ inactive
■ active RNs 81%
■ active LPNs 73%



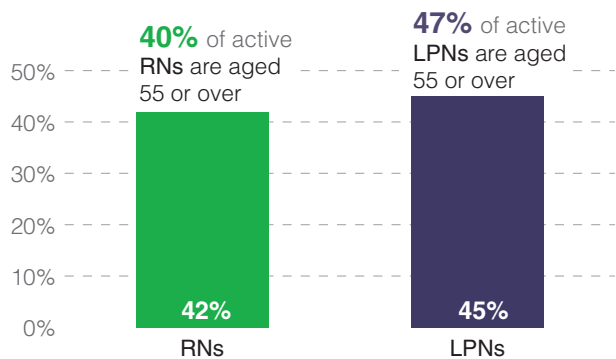
"Active" means working full- or part-time in nursing or a related field.

Estimated number of active RNs and LPNs, by Age, 2004 and 2013

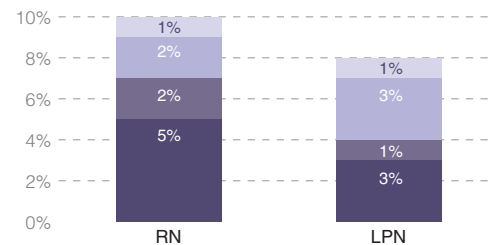


Estimates for 2004 are based on the total number of RNs with a Michigan mailing address. Estimates for 2004 do not include nurses whose employment status is unknown. Estimates for 2013 are based on the total number of active RNs licensed in Michigan.

Active RNs and LPNs planning to continue practicing nursing for the next 1 to 10 years



Changes in employment in the last three years, active nurses



Changed from:

- specialty care → primary care position
- primary care → specialty care position
- outpatient → inpatient position
- inpatient → outpatient position

The estimated number of nurses were calculated using the estimated number of active nurses in 2013.

Interdisciplinary patient care teams

Core activities of an interdisciplinary team:

- Discussion of team members' roles and responsibilities
- Clinical discussions or "huddles" with the patient care team
- Patient rounds with other members of the patient care team
- Team meetings with patients and their families
- Development of shared goals reflective of patient priorities and supported by all team members
- Virtual communication with other team members through an electronic health record, email, or text message
- Evaluation of team processes and patient health outcomes

About **68%** of RNs & **55%** of LPNs report they participate on an interdisciplinary patient care team.



Only **14%** of RNs & **6%** of LPNs report participating in **ALL CORE** activities of an interdisciplinary patient care team.

The core activities of an interdisciplinary team are described by the Institute of Medicine in Core Principles & Values of Effective Team-based Health Care, a discussion paper released in 2012.