

Greetings,

The role of the [Michigan Center for Nursing](#) is to facilitate activities designed to ensure that an adequate and ongoing nursing workforce is available to meet the health care needs of the citizens of the State of Michigan. The Michigan Center for Nursing is working in partnership with the [Michigan Department of Community Health](#) to keep you informed with information on nursing issues in Michigan. We welcome your comments and suggestions.

2008 Michigan Nursing Licensure Data - Now Available by [County!](#)

In 2008, the Michigan Center for Nursing conducted the fifth annual survey of nurses licensed in Michigan to collect data on their employment status, geographic distribution, age, plans to continue practicing, work setting, practice area, education, gender, and racial/ethnic background. The survey also includes questions related to nurses' decisions to leave a position in nursing and the factors that led to these decisions.

[Click here for link to the Data and County Breakouts.](#)

SAVE THE DATE!

Michigan Nursing Summit "Joining Forces for Change" Tues., Aug. 4 and Wed., Aug. 5, 2009 - Sheraton in Lansing

The [Michigan Center for Nursing](#), the [Michigan League for Nursing](#), the [Michigan Organization of Nurse Executives \(MONE\)](#) and [RN-AIM](#) invite you to the **2009 Michigan Nursing Super Summit**. We are building a great program for this year's Summit. We are working together in collaboration to bring together nurses from around the state.

Keynote speaker: **Suzanne Gordon** -
Author of ***Nursing Against the Odds***

This year's Summit will also include an Educator, a Simulation, and a Geriatric Track.

Michigan Center for Nursing Director Carole Stacy, MSN, MA, RN



It is so hard to find the time to read all of the journals, articles and newsletters that cross my desk every day much less time to read for fun and pleasure. However every once in a while I just make the time. I just read a recap of the International Council of Nurses (ICN) meeting in which 10 countries participated with a rich exchange of current and emerging trends in nursing. Here are some interesting things I learned:

- Australia has no licensing exam for new graduates. New grads take mandatory classes, sort of like a residency program, they take licensure exams after their first year. If there are repeated problems with graduates of a program, employers, the licensing board and the educational program meet to discuss appropriate fixes. Seems like a great collaborative solution to keep practice and education connected.
- In New Zealand all hospitals and many other healthcare employers give nurses 6 weeks of leave every year with additional time for maternity leave.
- In Switzerland it is illegal to work seven days per week.

Now before you say that's what we should do here's something else shared at the ICN was that in other countries at least 80% of nurses have membership in a professional nursing organization while in the United States less than 20% belong to a professional nursing association. Nurses need to participate in their specialty organizations and in statewide professional organizations.

Applications Due for the Spring 2009 Institute of Nursing Excellence



The Michigan Center for Nursing (MCN) and the Michigan Organization of Nurse Executives (MONE) is sponsoring the **Spring**

2009 Institute of Nursing Excellence (INE) held **April 19-22, 2009** at Crystal Mountain in Thompsonville, Michigan. The Institute of Nursing Excellence is a 3 1/2 day retreat style professional development program designed to reward excellent direct-care nurses; encourage them to remain in the profession; increase their capacity for leadership; and enhance their ability to be role models; and enhance their ability to attract others into the profession. **Application deadline is March 1, 2009.**

[Click here for a link to the application](#)

[Click here for a list of the previous INE Participants](#)

"Nursing Care Makes A Difference" Moment in Nursing by MaryEllen Plummer - Lansing Community College Student

It was my last week of clinical in my first semester of the nursing program at Lansing Community College. Our instructor gave us all our patient assignments. Before I went to introduce myself to my patient with the recently broken hip, my instructor pulled me aside and said "MaryEllen, I've seen you have a calming demeanor with your patients before and your patient really needs that from you right now."

[Click here to read more of MaryEllen's Story](#)

Health Information Websites

MedlinePlus (U.S. National Library of Medicine):

<http://medlineplus.gov>

HealthFinder (U.S. Department of Health and Human Services)

<http://healthfinder.gov>

KidsHealth (Nemours Foundation)

<http://kidshealth.org>

All of our professional organizations are experiencing declining membership we need to turn this around your professional organization keeps you informed of what's happening in nursing in your community, region, state and nationally.

Let's stop complaining to each other about what's not good and start talking about the positive things we can do and changes we can make to help nursing in Michigan. To find a contact for your professional nursing association you can visit www.micomon.org

Also, just a reminder about social networking. Many nurses and nursing groups are connecting online through Facebook or other social networking sites. I invite you to "friend me" and connect online on my Facebook page.



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Nurse2Nurse Fund - Now Available

**Nurse2Nurse
FUND**

*Helping Nursing Students
Through Tough Times*

Nurse2Nurse is a new project funded by Michigan's nursing organizations and individual nurses to provide emergency grants-in-aid to prelicensure RN and LPN

students facing a one-time need that otherwise would force them to leave school. The **Nurse2Nurse** grants-in-aid will not exceed \$250. Watch for a **Nurse2Nurse** Piggy Bank at Nursing meetings this winter to help contribute to the fund.

For more information on **Nurse2Nurse**, contact the Michigan Center for Nursing at (517) 347-8091 or visit online at www.michigancenterfornursing.org

MCN Appreciates Your Continuing Support

Every year, the **Michigan Center for Nursing** has advanced its efforts to solve



Michigan's nursing shortage. We work year-round with nurse leaders, nurse educators and staff nurses from all sectors of the field to make a difference in the working lives of Michigan's current and future nurses. Honor a nurse, a family member, a friend, or yourself with a donation to the MCN. Make your checks payable to Michigan Center for Nursing - 2410 Woodlake Drive, Okemos, MI 48864. Your donation is tax deductible as we are a non-profit.

Chief Nurse Executive Convenes Task Force on Nursing Education

The **Task Force on Nursing Education** (TFNE) composed of representatives of nursing education programs at all levels, professional nursing practice organizations, employers of nurses, plus representatives from the State Board of Nursing and other stakeholders continues to meet. The group has adopted a vision statement to frame the work they are doing **"Nursing education in Michigan is an integrated, collaborative, efficient system responsive to the health care needs of the people of the State. Michigan Nursing Education prepares high performing, knowledgeable nurses who are nationally recognized for their excellence and leadership in practice."** Future meeting dates are 3/02, 3/23, 4/06 and 4/20. Co-Chair Margie Clark will convene an APN Study Group on March 13 to discuss educational issues in advanced practice nursing education. Guests are welcome at the Task Force meetings with time for Public Comment. For more information contact baldersonm@michigan.gov



Nursing Scholarships!

Michigan League for Nursing



2009 MLN Nursing Student Scholarships

Sponsored by Michigan League for Nursing (MLN) and the Michigan Council of Nursing Education Administrators. **A maximum of six \$1,000 scholarships will be awarded in 2009.** In order to be considered for an award, a candidate must be currently enrolled in a licensed practical nurse, associate degree or bachelors degree nursing education program, and must have successfully completed at least one nursing course with a clinical component. Successful completion is defined as a grade of a "C" or better. Scholarships will be awarded in March 2009. [Click here for the application.](#)

The **Michigan Center for Nursing** also has information on additional **Nursing Scholarship Information** online. [Click here to link to MCN's Scholarship page.](#)

Other Conferences, Events & News

The **7th National Conference of Nursing Workforce Leaders** "Taking the Long View: Changing the Context Of Care in an Aging Society" will be held at the Beau Rivage Hotel Resort in Biloxi, Mississippi and hosted by the Mississippi Office of Nursing Workforce March 25-26, 2009.

2009 West Michigan Nursing Conference & Gala: April 23, 2009 - [For info click here.](#)

Michigan State University Annual Women's Health Conference - May 1, 2009

Sponsored by: MSU College of Human Medicine Department of Internal Medicine and co-sponsored by the MSU College of Nursing. Location: MSU Radiology Conference Center, East Lansing, MI
For information: Call 517-355-3393 or go to www.nursing.msu.edu/continuing.asp

Michigan Nursing Summit - August 4-5, 2009 at the Lansing Sheraton

2009 Conference on Pain - October 15, 2009

Sponsored by: U of M Health System, MSU College of Nursing, Wayne State University School of Nursing, Henry Ford Health System, St Joseph Mercy Health System. Location: The Inn at St. Johns, Plymouth, MI. For information: Call 517-355-3393 or go to www.nursing.msu.edu/continuing.asp

Nurse iCON: Nursing's Resource for Professional And Career Development



Since 2001, **Nurse iCON** (www.nurseicon.org) has been committed to supporting nurses in their professional development, educational goals and career needs. It is because of that commitment we continue to work hard to evolve **Nurse iCON** far beyond being a job board to create a one stop career information resource for nurses across the State of Michigan. Not only is **Nurse iCON** a resource for nursing job opportunities throughout Michigan, it is also a resource for your total career and professional development.

If it has been a while since you have visited **Nurse iCON**, we encourage you to revisit us at www.nurseicon.org. We have added new links that include detailed information on:

Professional Development. This link provides relevant information on how to create a resume, prepare for an interview, write a cover letter, network effectively and address salary expectations. All information is in a printable format for easy access and future reference.

Scholarships. This link has been updated with information on over 30 scholarship opportunities that are available for nurses. These scholarships resources are for new nurses as well as those who are seeking to move their career to the next level.

Career Fairs/Events. This link will take you to a listing of career fairs and nursing focused events taking place across the state with active links or emails to obtain additional event detail.

As nursing professionals, we encourage you to utilize ALL the resources available on **Nurse iCON**. Our goal is to make sure nurses are provided with tools and information necessary to help them successfully navigate and grow their career in health care. For more information, please contact: Cindy Whittum, Director, Health Professions/Nursing Recruitment - Michigan Health Council at 517-347-8090 or Cindy.whittum@mhc.org

The **Michigan Center for Nursing**, housed at the **Michigan Health Council**, is working in partnership with the **Michigan Department of Community Health** to keep you informed on information on nursing issues in Michigan. If you are not interested in receiving information, please email wilson@mhc.org