

## Greetings,

The role of the [Michigan Center for Nursing](#) is to facilitate activities designed to ensure that an adequate and ongoing nursing workforce is available to meet the health care needs of the citizens of the State of Michigan. The Michigan Center for Nursing is working in partnership with the [Michigan Department of Community Health](#) to keep you informed with information on nursing issues in Michigan. We welcome your comments and suggestions.

## Michigan Nursing Summit "Joining Forces for Change" Recap

This summer the **Michigan Center for Nursing**, the **Michigan League for Nursing**, the **Michigan Organization of Nurse Executives (MONE)** and **RN-AIM** collaborated to host the **2009 Michigan Nursing Summit**.

The Summit included sessions on simulation, practice and education. We had a total of 200 attendees during the 3 day event. [Suzanne Gordon](#) the award winning journalist stretched us all to be better advocates and promoters of the professional side of nursing and the [First Gentleman Daniel G. Mulhern](#) talked about the importance of being leaders. Evaluations were very positive.

We are already planning for next year when the Center for Nursing will host the National Nursing Workforce Conference Nursing Shaping Health: Economics, Policy and Practice. June 9 & 10 at the Dearborn Inn. More information and the call for proposals coming soon.

[Click here for the handouts, resources for the 2009 Michigan Nursing Summit.](#)

[Photos of the event are on the Michigan Center for Nursing fan page on Facebook.](#)

## MHC's Annual Symposium and Luncheon on Workforce Challenges - Nov. 17, 2009

Register today for the Michigan Health Council's Annual Symposium and Luncheon on Workforce Challenges. The keynote presentation will be:

"Engaging Your Workforce in Difficult Times" presented by Jo Manion, PhD.



The Building Michigan's Healthcare Workforce Awards will also be presented. The event will be held at the University Club in East Lansing on Tuesday, November 17, 2009 from 11:30 a.m.-2:00 p.m.

## Michigan Center for Nursing Director Carole Stacy, MSN, MA, RN

A nursing colleague recently sent me a note that Sigma Theta Tau International was designating 2010 as the Year of the Nurse. I was thrilled. 2010 will have many nursing related activities, it's also the 200 anniversary of Florence Nightingale's birth and celebrations are planned around the world.

I have always viewed nursing as a profession and one that I am proud to be a part of. When I listened to our keynote speaker at the Summit Suzanne Gordon talk about nurses needing to advocate for themselves and put forth the image of a profession I became energized to see what the Center for Nursing could do to promote that agenda.

Can you imagine my dismay, really horror when the new TV season began and I watched Mercy the story about 3 nurses.... this is an image of nursing that is so far from the truth it is appalling. Mercy on the tails of Hawthorn which is such an unabashed fantasy tale about a CNO and let's not forget Nurse Jackie who makes Nurse Rachett (one Flew Over the Cuckoo's Nest) look like an angel of mercy!

I know some of you will tell me you like it because it's entertainment but think about the message it sends to those who are considering nursing as a career. We all need to project that professional image and advocate for the media to do likewise.

I also invite you stay connected with us by ["friending us" on our MCN's Facebook fan page](#) or "Tweet us" on MCN's Twitter page at [www.twitter.com/MichiganNursing](http://www.twitter.com/MichiganNursing) or by sending us an old fashioned email. Thanks!

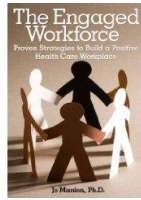


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Dr. Manion released new book this year - *The Engaged Workforce: Proven Strategies to Build a Positive Health Care Workplace.*



With workforce shortages continuing to grow and with dire predictions for the future, organizations are seeking the "magic bullet" to reverse these trends. No matter how glitzy the new recruitment or retention programs may be, the truth is that the manager is the primary source for creating a culture of retention in the department. This presentation shares "best practices" research involving healthcare leaders who have been successful in creating a culture of engagement in their workplace.

[Click here to register](#) or contact our office for more information at 517-347-3332.

### Task Force on Nursing Education

The Final Report and Recommendations of the MDCH Task Force on Nursing Education (TFNE), considers: the ways in which nursing education can assist in maintaining and improving the health and safety of the people of Michigan, now and in the future; the ways in which healthcare institutions and facilities incorporate nursing education and the professional services of nurses into healthcare practice, now and in the future; and the implications of healthcare practice for the education and regulation of nurses.

[Click here for the final report from the Task Force on Nursing Education.](#)

### Nurse2Nurse Fund - Now Available

**Nurse2Nurse  
FUND**

*Helping Nursing Students  
Through Tough Times*

**Nurse2Nurse** provides emergency grants-in-aid to prelicensure RN and LPN students facing a one-time need that otherwise would force them to leave school. The

**Nurse2Nurse** grants-in-aid will not exceed \$250. Since November 2008 the **Nurse2Nurse** program has awarded over \$2,000 in funds. [Click here for more information on Nurse2Nurse.](#)

### Fall 2009 Institute of Nursing Excellence Participants Named



The **Michigan Center for Nursing** and the **Michigan Organization of Nurse Executives (MONE)** have announced the Institute of Nursing Excellence nurses for the October 18-21, 2009 event.

The **Institute of Nursing Excellence** is a 3 1/2 day retreat style professional development program designed to reward excellent direct-care nurses; encourage them to remain in the profession; increase their capacity for leadership; and enhance their ability to be role models; and enhance their ability to attract others into the profession.

*The Fall 2009 INE Participants will be:*

Deirdre Alt - Metro Health Hospital; Heather Banning - Battle Creek Health System; Cheryl Casteller - Tawas St. Joseph System; Heather Cambare - William Beaumont Hospital-Troy; Marie Chapman - Crittenton Hospital; Lisa Chismar - University of Michigan Health System; Heather DeVree - Holland Hospital; Bobbilynn Dunn - Hurley Medical Center; Kathryn Emery - Spectrum Health; Roderick Francisco - Oakwood Heritage Hospital; Laura Heilig - University of Michigan Health System; Reagen Jacek - War Memorial Hospital; Donna Johnson - Crittenton Hospital; Deanna Jones - War Memorial Hospital; Mary Kenny-Cronin - Saint Mary's Health Care; Sheila Kocis - University of Michigan-Visiting Nurses; Jessica Kovach - Hurley Medical Center; Carolyn Maher - St. Joseph Mercy Oakland; Jamie Meyer - St. Mary's Health Care; Shannon Miller - Chelsea Community Hospital; Tamara Morse - Battle Creek Health System; Virginia Moultrup - McLaren Regional Medical Center; Mary "Susan" Nason - Bronson Methodist Hospital; Margaret Retsema - Metro Health Hospital; Crystal Roets - Saint Mary's Health Care; Shannon Sequin - Bay Regional Medical Center; Cynthia Shannon - Genesys Regional Medical Center; Christine Simpson - War Memorial Hospital; Annette Smith - Genesys Regional Medical Center; Lori Starnes - McLaren Regional Medical Center; Sharon Strek - Spectrum Health; Lori Wilkins Tawas St. Joseph System; and Lisa Young - War Memorial Hospital.

### President Obama says great things about Nurses!



[Click here for the link to the September 10, 2009 video of President Obama's comments about Nursing.](#)

### Other Conferences, Events & News

**Michigan Nurses Association Convention** - [Survive: Self-Preservation in the Workplace](#) - October 1-4, 2009 at the Doubletree Hotel Bay City - Riverfront, Bay City, MI

**RN AIM Conference** - October 8-9, 2009 - Inn at St. John's in Plymouth, MI. [Click here for brochure.](#)

**Great Lakes Chapter Infusion Nurses Society** fall seminar on Thursday, October 8th at the VistaTech Conference Center at Schoolcraft College in Livonia. The theme "Starship Infusion: What's in our Future?" focuses on new technologies, emerging practices, and will give you a snap shot of what lies ahead. For information, contact Terrance Reed at 734-425-2550 or email [treed@greatlakesins.org](mailto:treed@greatlakesins.org)

**2009 Conference on Pain** - October 15, 2009 - Sponsored by: U of M Health System, MSU College of Nursing, Wayne State University School of Nursing, Henry Ford Health System, St Joseph Mercy Health System. Location: The Inn at St. Johns, Plymouth, MI. For information, call 517-355-3393 or go to [www.nursing.msu.edu/continuing.asp](http://www.nursing.msu.edu/continuing.asp)

**2009 Case Management Conference "Expanding Health Care Horizons,"** November 18, 2009, at the Kellogg Hotel and Conference Center [www.nursing.msu.edu/continuing.asp](http://www.nursing.msu.edu/continuing.asp)

**2009 Michigan Pain and Palliative Care Assembly** - December 4, 2009 at the Johnson Center at Cleary University - Livingston Campus in Howell. For information, call 517-668-6396 or [click here for a Save the Date brochure.](#)

## Articles, White Papers & Reports

[NEW - Profile of Michigan's Nursing Workforce 2009](#)

The Michigan Department of Labor & Economic Growth - Bureau of Labor Market Information & Strategic Initiatives - **Labor Market Information Resources** is electronic resources for data reports on the healthcare workforce that may be helpful when you are preparing grant applications and other projects. [Click here for PDF.](#)

[Talking Points from American Association of Colleges of Nursing \(AACN\) - Impact of the Economy on the Nursing Shortage](#)

[AARP joined with the American Nurses Association and the American Medical Association to release new polling data demonstrating Americans' concerns that there won't be enough providers - doctors or nurses - to deliver health care in the future.](#) The poll found that most people believe there are not enough nurses to support the current health care system, and that the nurse shortage will remain a problem in the near future.

[Reform Won't Work Without Strengthening Nursing, on the Kaiser Health News website.](#)

## MCN Appreciates Your Continuing Support

Every year, the [Michigan Center for Nursing](#) has advanced its efforts to solve Michigan's nursing shortage. We work year-round with nurse leaders, nurse educators and staff nurses from all sectors of the field to make a difference in the working lives of Michigan's current and future nurses. Honor a nurse, a family member, a friend, or yourself with a donation to the MCN. Make your checks payable to Michigan Center for Nursing - 2410 Woodlake Drive, Okemos, MI 48864. Your donation is tax deductible as we are a non-profit.



## Nurse iCON: Nursing's Resource for Professional And Career Development

**Nurse iCON** ([www.nurseicon.org](http://www.nurseicon.org)) is committed to supporting nurses in their professional development, educational goals and career needs. It is because of that commitment we continue to work hard to evolve **Nurse iCON** far beyond being a job board to create a one stop career information resource for nurses across the State of Michigan. Not only is **Nurse iCON** a resource for nursing job opportunities throughout Michigan, it is also a resource for your total career and professional development.

