

Michigan Center for Nursing Survey of Nurses 2005

Survey Instrument and Response Frequencies for Registered Nurses Employed in the North Central Health Service Area

The Michigan Center for Nursing conducted a survey of licensed nurses in 2005 to collect data on their employment status, geographic distribution, age, plans to continue practicing, work setting, practice area, education, gender, and racial/ethnic background. This report presents the survey responses for registered nurses who entered a north central health service area ZIP code for their primary place of employment. A map of the health service areas can be found in the Appendix.

Unless otherwise noted, response frequencies are for *active* nurses only, i.e., nurses who are working in nursing or a related area on a full-time or part-time basis. Percentages in some tables may not equal 100 percent due to rounding; for questions in which respondents were asked to mark “all that apply,” percentages may equal more than 100 percent.

There were 1,568 surveys returned from RNs employed in the north central health service area, yielding a margin of error of ± 2.5 percent with 95 percent confidence for data for RNs in this health service area. Caution must be taken when comparing data for different health service areas because the number of responses and corresponding margin of error varies among health service areas.

The complete report, *Michigan Center for Nursing Survey of Nurses 2005*, presents findings for the Michigan population of nurses as a whole and is available online at www.michigancenterfornursing.org.

1. In what year were you born?

Age	Percent 2005 (active only)
<25	1%
25–34	11
35–44	26
45–54	40
55–64	20
65+	3

2. Are you a licensed practical nurse (LPN), a registered nurse (RN), or both? (Mark **one**, if you are both and LPN and an RN, complete and return only one survey.)

	Percent of RNs 2005
RN only	95%
Both LPN and RN	5

NOTE: This question was not asked on the 2004 survey.

3. What is your education background? (Mark **all** that apply)

	Percent 2005 (active only)
a) LPN diploma in nursing	5%
b) LPN certificate of achievement	3
c) RN diploma in nursing	17
d) Associate's degree in nursing	61
e) Bachelor's degree in nursing	28
f) Master's degree in nursing	7
g) Doctorate in nursing	<1
h) Other degree	11

NOTE: On the 2005 survey, "diploma in nursing" was replaced as a response option by "LPN diploma in nursing," "LPN certificate of achievement," and "RN diploma in nursing."

4. What is your current employment status? (Mark **one**)

	Percent 2005
a) 35 or more hours per week in nursing or related area	62%
b) Less than 35 hours per week in nursing or related area	30
c) Employed, but not in nursing	4
d) Not employed, and seeking employment in nursing or related area	1
e) Not employed, and seeking employment outside of nursing	<1
f) Temporarily not working and not looking for a job	2
g) Retired or with no plans to return to work	1

5. Identify your current employment setting(s). (Mark **all** that apply)

	Percent 2005 (active only)
a) None (not active in nursing)	<1%
b) Hospital inpatient	52
c) Hospital outpatient	15
d) Non-hospital outpatient	4
e) Physician's office	10
f) Nursing home/long-term care facility	13
g) Home health care	7
h) Public/community health	6
i) School health	1
j) Hospice	3
k) Nursing education	6
l) Insurance company/health plan	<1
m) Traveling/temporary nurse	2
n) Other	8

6. Does your main nursing position involve providing direct care services to patients/families?

	Percent 2005 (active only)
Yes	87%
No	13

7. If you provide direct care services, please identify your main practice area. (Mark **one**)

	Percent 2005 (active only)
a) Med-Surg	16%
b) Surgery	11
c) Critical care	12
d) Pediatrics	3
e) Obstetrics	6
f) Geriatrics/elderly care	13
g) Oncology	4
h) Psychiatric/mental health	3
i) Emergency/urgent care	8
j) Patient education	4
k) Case management	6
l) General/family practice	3
m) Other (Fill in blank)	12

NOTE: “Geriatrics/elderly care” and “Oncology” were added as response options on the 2005 survey.

8. Where is your primary place of employment? (Mark **one**)

	Percent 2005 (active only)
a) Michigan	100%
b) Other state in the U.S.	<1
c) Canada	0
d) Other nation	0

9. If your primary place of employment is in the U.S., what is the ZIP code of your primary place of employment?

10. Did you graduate from a nursing school in the United States or in another nation?

	Percent 2005 (active only)
a) United States	99%
b) Other nation	1

11. Where do you live? (Mark **one**)

	Percent 2005 (active only)
a) Michigan	100%
b) Other state	<1
c) Canada	0
d) Other nation	0

12. If you live in the U.S., what is the ZIP code for your residence?

One of the goals of the Michigan Center for Nursing is to increase diversity within the nursing profession. It would be helpful if you would answer the following questions:

13. What is your gender?

	Percent 2005 (active only)
a) Female	93%
b) Male	8

14. What is your racial/ethnic background?

	Percent 2005 (active only)
a) American Indian/Alaskan Native	1%
b) Asian or Pacific Islander	<1
c) Black, non-Hispanic	<1
d) Hispanic	1
e) White, non-Hispanic	98
f) Multiracial	<1
g) Other/unknown	0

15. To assist us in projecting the supply of nurses in the future, please tell us how much longer you plan to practice nursing.

	Percent 2005 (active only)
a) 1–5 years	17%
b) 6–10 years	18
c) 11–15 years	21
d) 16–20 years	20
e) 21–30 years	16
f) More than 30 years	4
g) Don't know	4

Michigan Center for Nursing Survey of Nurses 2005

Survey Instrument and Response Frequencies for Licensed Practical Nurses Employed in the North Central Health Service Area

The Michigan Center for Nursing conducted a survey of licensed nurses in 2005 to collect data on their employment status, geographic distribution, age, plans to continue practicing, work setting, practice area, education, gender, and racial/ethnic background. This report presents the survey responses for licensed practical nurses who entered a north central health service area ZIP code for their primary place of employment. A map of the health service areas can be found in the Appendix.

Unless otherwise noted, response frequencies are for *active* nurses only, i.e., nurses who are working in nursing or a related area on a full-time or part-time basis. Percentages in some tables may not equal 100 percent due to rounding; for questions in which respondents were asked to mark “all that apply,” percentages may equal more than 100 percent.

There were 408 surveys returned from LPNs employed in the north central health service area, yielding a margin of error of ± 4.8 percent with 95 percent confidence for data for LPNs in this health service area. Caution must be taken when comparing data for different health service areas because the number of responses and corresponding margin of error varies among health service areas.

The complete report, *Michigan Center for Nursing Survey of Nurses 2005*, presents findings for the Michigan population of nurses as a whole and is available online at www.michigancenterfornursing.org.

1. In what year were you born?

Age	Percent 2005 (active only)
<25	5%
25–34	9
35–44	23
45–54	35
55–64	25
65+	4

2. Are you a licensed practical nurse (LPN), a registered nurse (RN), or both? (Mark **one**, if you are both and LPN and an RN, complete and return only one survey.)

	Percent of LPNs 2005
LPN only	85%
Both LPN and RN	15

NOTE: This question was not asked on the 2004 survey.

3. What is your education background? (Mark **all** that apply)

	Percent 2005 (active only)
a) LPN diploma in nursing	76%
b) LPN certificate of achievement	26
c) RN diploma in nursing	1
d) Associate's degree in nursing	4
e) Bachelor's degree in nursing	<1
f) Master's degree in nursing	0
g) Doctorate in nursing	0
h) Other degree	6

NOTE: On the 2004 survey, LPNs were not asked for their education background.

4. What is your current employment status? (Mark **one**)

	Percent 2005
a) 35 or more hours per week in nursing or related area	57%
b) Less than 35 hours per week in nursing or related area	28
c) Employed, but not in nursing	7
d) Not employed, and seeking employment in nursing or related area	2
e) Not employed, and seeking employment outside of nursing	0
f) Temporarily not working and not looking for a job	4
g) Retired or with no plans to return to work	2

5. Identify your current employment setting(s). (Mark **all** that apply)

	Percent 2005 (active only)
a) None (not active in nursing)	<1%
b) Hospital inpatient	23
c) Hospital outpatient	6
d) Non-hospital outpatient	3
e) Physician's office	23
f) Nursing home/long-term care facility	38
g) Home health care	10
h) Public/community health	3
i) School health	<1
j) Hospice	2
k) Nursing education	1
l) Insurance company/health plan	<1
m) Traveling/temporary nurse	0
n) Other	7

6. Does your main nursing position involve providing direct care services to patients/families?

	Percent 2005 (active only)
Yes	94%
No	6

7. If you provide direct care services, please identify your main practice area. (Mark **one**)

	Percent 2005 (active only)
a) Med-Surg	14%
b) Surgery	5
c) Critical care	2
d) Pediatrics	1
e) Obstetrics	2
f) Geriatrics/elderly care	42
g) Oncology	1
h) Psychiatric/mental health	1
i) Emergency/urgent care	2
j) Patient education	4
k) Case management	3
l) General/family practice	10
m) Other (Fill in blank)	13

NOTE: “Geriatrics/elderly care” and “Oncology” were added as response options on the 2005 survey.

8. Where is your primary place of employment? (Mark **one**)

	Percent 2005 (active only)
a) Michigan	100%
b) Other state in the U.S.	0
c) Canada	0
d) Other nation	0

9. If your primary place of employment is in the U.S., what is the ZIP code of your primary place of employment?

10. Did you graduate from a nursing school in the United States or in another nation?

	Percent 2005 (active only)
a) United States	100%
b) Other nation	<1

11. Where do you live? (Mark **one**)

	Percent 2005 (active only)
a) Michigan	100%
b) Other state	0
c) Canada	0
d) Other nation	0

12. If you live in the U.S., what is the ZIP code for your residence?

One of the goals of the Michigan Center for Nursing is to increase diversity within the nursing profession. It would be helpful if you would answer the following questions:

13. What is your gender?

	Percent 2005 (active only)
a) Female	94%
b) Male	6

14. What is your racial/ethnic background?

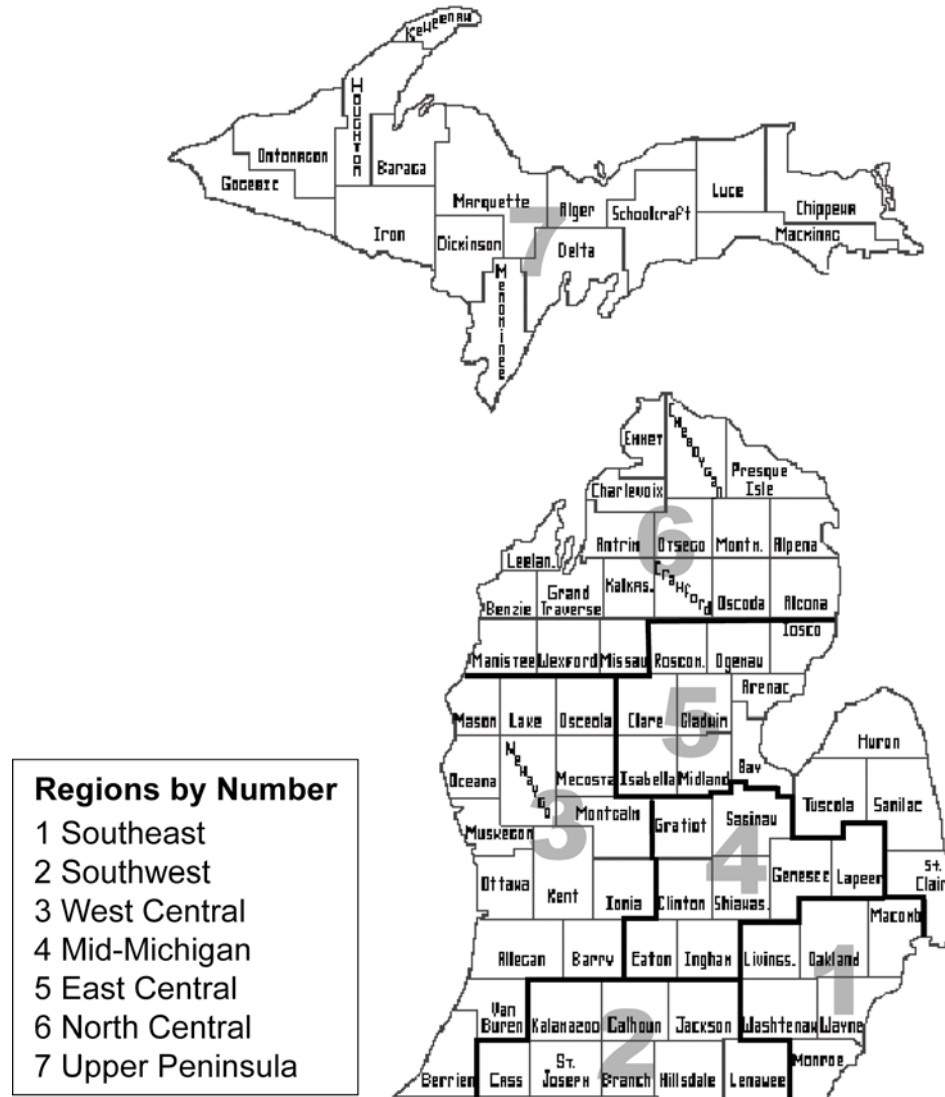
	Percent 2005 (active only)
a) American Indian/Alaskan Native	1%
b) Asian or Pacific Islander	1
c) Black, non-Hispanic	0
d) Hispanic	<1
e) White, non-Hispanic	98
f) Multiracial	0
g) Other/unknown	<1

15. To assist us in projecting the supply of nurses in the future, please tell us how much longer you plan to practice nursing.

	Percent 2005 (active only)
a) 1–5 years	15%
b) 6–10 years	23
c) 11–15 years	19
d) 16–20 years	14
e) 21–30 years	15
f) More than 30 years	8
g) Don't know	7

Appendix

Health Service Areas



SOURCE: *Study of the Current and Future Needs of the Professional Nursing Workforce in Michigan.*
