

Michigan Center for Nursing Survey of Nurses 2005

Survey Instrument and Response Frequencies for Registered Nurses Employed in the East Central Health Service Area

The Michigan Center for Nursing conducted a survey of licensed nurses in 2005 to collect data on their employment status, geographic distribution, age, plans to continue practicing, work setting, practice area, education, gender, and racial/ethnic background. This report presents the survey responses for registered nurses who entered an east central health service area ZIP code for their primary place of employment. A map of the health service areas can be found in the Appendix.

Unless otherwise noted, response frequencies are for *active* nurses only, i.e., nurses who are working in nursing or a related area on a full-time or part-time basis. Percentages in some tables may not equal 100 percent due to rounding; for questions in which respondents were asked to mark “all that apply,” percentages may equal more than 100 percent.

There were 1,919 surveys returned from RNs employed in the east central health service area, yielding a margin of error of ± 2.2 percent with 95 percent confidence for data for RNs in this health service area. Caution must be taken when comparing data for different health service areas because the number of responses and corresponding margin of error varies among health service areas.

The complete report, *Michigan Center for Nursing Survey of Nurses 2005*, presents findings for the Michigan population of nurses as a whole and is available online at www.michigancenterfornursing.org.

1. In what year were you born?

Age	Percent 2005 (active only)
<25	1%
25–34	16
35–44	27
45–54	36
55–64	18
65+	2

2. Are you a licensed practical nurse (LPN), a registered nurse (RN), or both? (Mark **one**, if you are both and LPN and an RN, complete and return only one survey.)

	Percent of RNs 2005
RN only	94%
Both LPN and RN	6

NOTE: This question was not asked on the 2004 survey.

3. What is your education background? (Mark **all** that apply)

	Percent 2005 (active only)
a) LPN diploma in nursing	7%
b) LPN certificate of achievement	4
c) RN diploma in nursing	19
d) Associate's degree in nursing	61
e) Bachelor's degree in nursing	26
f) Master's degree in nursing	5
g) Doctorate in nursing	<1
h) Other degree	8

NOTE: On the 2005 survey, "diploma in nursing" was replaced as a response option by "LPN diploma in nursing," "LPN certificate of achievement," and "RN diploma in nursing."

4. What is your current employment status? (Mark **one**)

	Percent 2005
a) 35 or more hours per week in nursing or related area	67%
b) Less than 35 hours per week in nursing or related area	26
c) Employed, but not in nursing	3
d) Not employed, and seeking employment in nursing or related area	1
e) Not employed, and seeking employment outside of nursing	<1
f) Temporarily not working and not looking for a job	2
g) Retired or with no plans to return to work	2

5. Identify your current employment setting(s). (Mark **all** that apply)

	Percent 2005 (active only)
a) None (not active in nursing)	1%
b) Hospital inpatient	57
c) Hospital outpatient	18
d) Non-hospital outpatient	3
e) Physician's office	7
f) Nursing home/long-term care facility	9
g) Home health care	8
h) Public/community health	6
i) School health	1
j) Hospice	2
k) Nursing education	5
l) Insurance company/health plan	1
m) Traveling/temporary nurse	1
n) Other	8

6. Does your main nursing position involve providing direct care services to patients/families?

	Percent 2005 (active only)
Yes	86%
No	14

7. If you provide direct care services, please identify your main practice area. (Mark **one**)

	Percent 2005 (active only)
a) Med-Surg	16%
b) Surgery	12
c) Critical care	14
d) Pediatrics	2
e) Obstetrics	6
f) Geriatrics/elderly care	8
g) Oncology	3
h) Psychiatric/mental health	4
i) Emergency/urgent care	9
j) Patient education	3
k) Case management	7
l) General/family practice	2
m) Other (Fill in blank)	14

NOTE: “Geriatrics/elderly care” and “Oncology” were added as response options on the 2005 survey.

8. Where is your primary place of employment? (Mark **one**)

	Percent 2005 (active only)
a) Michigan	100%
b) Other state in the U.S.	0
c) Canada	0
d) Other nation	0

9. If your primary place of employment is in the U.S., what is the ZIP code of your primary place of employment?

10. Did you graduate from a nursing school in the United States or in another nation?

	Percent 2005 (active only)
a) United States	96%
b) Other nation	4

11. Where do you live? (Mark **one**)

	Percent 2005 (active only)
a) Michigan	97%
b) Other state	<1
c) Canada	3
d) Other nation	0

12. If you live in the U.S., what is the ZIP code for your residence?

One of the goals of the Michigan Center for Nursing is to increase diversity within the nursing profession. It would be helpful if you would answer the following questions:

13. What is your gender?

	Percent 2005 (active only)
a) Female	95%
b) Male	5

14. What is your racial/ethnic background?

	Percent 2005 (active only)
a) American Indian/Alaskan Native	1%
b) Asian or Pacific Islander	1
c) Black, non-Hispanic	1
d) Hispanic	1
e) White, non-Hispanic	97
f) Multiracial	<1
g) Other/unknown	0

15. To assist us in projecting the supply of nurses in the future, please tell us how much longer you plan to practice nursing.

	Percent 2005 (active only)
a) 1–5 years	15%
b) 6–10 years	19
c) 11–15 years	19
d) 16–20 years	19
e) 21–30 years	17
f) More than 30 years	7
g) Don't know	5

Michigan Center for Nursing Survey of Nurses 2005

Survey Instrument and Response Frequencies for Licensed Practical Nurses Employed in the East Central Health Service Area

The Michigan Center for Nursing conducted a survey of licensed nurses in 2005 to collect data on their employment status, geographic distribution, age, plans to continue practicing, work setting, practice area, education, gender, and racial/ethnic background. This report presents the survey responses for licensed practical nurses who entered an east central health service area ZIP code for their primary place of employment. A map of the health service areas can be found in the Appendix.

Unless otherwise noted, response frequencies are for *active* nurses only, i.e., nurses who are working in nursing or a related area on a full-time or part-time basis. Percentages in some tables may not equal 100 percent due to rounding; for questions in which respondents were asked to mark “all that apply,” percentages may equal more than 100 percent.

There were 773 surveys returned from LPNs employed in the east central health service area, yielding a margin of error of ± 3.5 percent with 95 percent confidence for data for LPNs in this health service area. Caution must be taken when comparing data for different health service areas because the number of responses and corresponding margin of error varies among health service areas.

The complete report, *Michigan Center for Nursing Survey of Nurses 2005*, presents findings for the Michigan population of nurses as a whole and is available online at www.michigancenterfornursing.org.

1. In what year were you born?

Age	Percent 2005 (active only)
<25	3%
25–34	17
35–44	24
45–54	33
55–64	20
65+	3

2. Are you a licensed practical nurse (LPN), a registered nurse (RN), or both? (Mark **one**, if you are both and LPN and an RN, complete and return only one survey.)

	Percent of LPNs 2005
LPN only	86%
Both LPN and RN	14

NOTE: This question was not asked on the 2004 survey.

3. What is your education background? (Mark **all** that apply)

	Percent 2005 (active only)
a) LPN diploma in nursing	73%
b) LPN certificate of achievement	27
c) RN diploma in nursing	<1
d) Associate's degree in nursing	4
e) Bachelor's degree in nursing	<1
f) Master's degree in nursing	<1
g) Doctorate in nursing	0
h) Other degree	4

NOTE: On the 2004 survey, LPNs were not asked for their education background.

4. What is your current employment status? (Mark **one**)

	Percent 2005
a) 35 or more hours per week in nursing or related area	64%
b) Less than 35 hours per week in nursing or related area	25
c) Employed, but not in nursing	5
d) Not employed, and seeking employment in nursing or related area	2
e) Not employed, and seeking employment outside of nursing	0
f) Temporarily not working and not looking for a job	3
g) Retired or with no plans to return to work	1

5. Identify your current employment setting(s). (Mark **all** that apply)

	Percent 2005 (active only)
a) None (not active in nursing)	<1%
b) Hospital inpatient	27
c) Hospital outpatient	4
d) Non-hospital outpatient	2
e) Physician's office	21
f) Nursing home/long-term care facility	38
g) Home health care	9
h) Public/community health	4
i) School health	1
j) Hospice	2
k) Nursing education	2
l) Insurance company/health plan	<1
m) Traveling/temporary nurse	1
n) Other	5

6. Does your main nursing position involve providing direct care services to patients/families?

	Percent 2005 (active only)
Yes	93%
No	7

7. If you provide direct care services, please identify your main practice area. (Mark **one**)

	Percent 2005 (active only)
a) Med-Surg	18%
b) Surgery	4
c) Critical care	3
d) Pediatrics	3
e) Obstetrics	3
f) Geriatrics/elderly care	37
g) Oncology	2
h) Psychiatric/mental health	4
i) Emergency/urgent care	2
j) Patient education	4
k) Case management	4
l) General/family practice	8
m) Other (Fill in blank)	10

NOTE: “Geriatrics/elderly care” and “Oncology” were added as response options on the 2005 survey.

8. Where is your primary place of employment? (Mark **one**)

	Percent 2005 (active only)
a) Michigan	100%
b) Other state in the U.S.	0
c) Canada	0
d) Other nation	0

9. If your primary place of employment is in the U.S., what is the ZIP code of your primary place of employment?

10. Did you graduate from a nursing school in the United States or in another nation?

	Percent 2005 (active only)
a) United States	100%
b) Other nation	<1

11. Where do you live? (Mark **one**)

	Percent 2005 (active only)
a) Michigan	100%
b) Other state	0
c) Canada	0
d) Other nation	0

12. If you live in the U.S., what is the ZIP code for your residence?

One of the goals of the Michigan Center for Nursing is to increase diversity within the nursing profession. It would be helpful if you would answer the following questions:

13. What is your gender?

	Percent 2005 (active only)
a) Female	97%
b) Male	4

14. What is your racial/ethnic background?

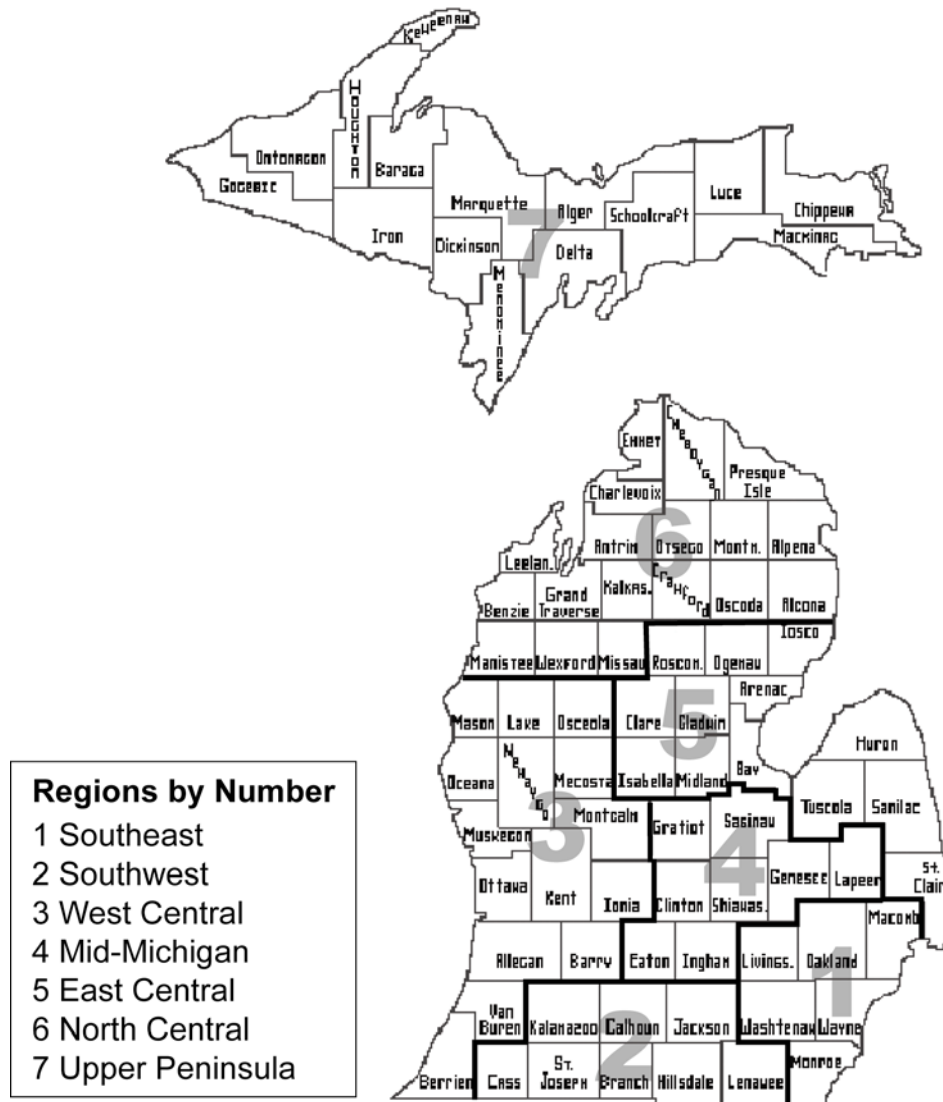
	Percent 2005 (active only)
a) American Indian/Alaskan Native	1%
b) Asian or Pacific Islander	<1
c) Black, non-Hispanic	3
d) Hispanic	2
e) White, non-Hispanic	93
f) Multiracial	1
g) Other/unknown	<1

15. To assist us in projecting the supply of nurses in the future, please tell us how much longer you plan to practice nursing.

	Percent 2005 (active only)
a) 1–5 years	15%
b) 6–10 years	20
c) 11–15 years	13
d) 16–20 years	17
e) 21–30 years	18
f) More than 30 years	11
g) Don't know	7

Appendix

Health Service Areas



SOURCE: *Study of the Current and Future Needs of the Professional Nursing Workforce in Michigan.*